

ARE LOOKING FOR PUBLIC SPEAKING TRAINERS

YOU WILL BE

RESPONSIBLE FOR delivering effective public speaking training with fun and engaging workshops plus managing admin and feedback data around your workshops.

REPORTING TO the Programmes Director.

PAID between £300 - £400 per day (five hours of delivery plus administration) depending on course delivered.

DELIVERING across the UK, particularly London and Essex, predominantly during school term times.

EMPLOYED AS FREELANCE but there is potential to be a part-time employed trainer instead. Please let us know if this is of interest if/when you're shortlisted.



SPEAKERS TRUST

Our vision is that every young person is able to speak confidently and be heard. We can only do this with a team of inspiring trainers so if you're passionate about supporting young people to find their voice - please read on and apply!

MORE INFORMATION

JOB CONTEXT

Our work changes young people's lives. Communication skills are vital for young people to achieve their potential at school and in work and for them to have the confidence and ability to influence social change. More than 40% of the young people we meet say they don't have the confidence to speak in front of a group of peers. Our mission is to change this.

We do this by delivering workshops that develop confidence and communication skills, providing opportunities for young people to share their ideas and perspectives, firstly at school and then to a wider audience. We work with one in every five state secondary schools in England, as well as youth organisations across the UK, using face-to-face training and digital learning to reach thousands of young people each year. We have over 20 years of experience in providing high quality, professionally delivered workshops, events and educational resources on public speaking and communications skills. We help build a stronger society in which the voices of young people are heard, whatever their background.

Jack Petchey's Speak Out Challenge is our flagship programme, supported by the Jack Petchey Foundation and working with up to 35,000 young people a year across London and Essex. This long-established programme has become a part of the Year 10 curriculum and a rite of passage for many young people. This, and our other programmes in regions across the UK, can be life-changing for the participants.

"My students have experienced something quite rare - the space to think and the freedom to speak about hopes and fears in an entertaining, mutually respectful and intellectually dynamic workshop"

JOB PURPOSE

You will deliver the life-changing training for the Speakers Trust programmes. The workshops you lead will boost self-esteem and speaking skills in young people, improve their education and employment prospects as well as their desire to use the power of their voice to bring positive change.

KEY RESPONSIBILITIES OF THE ROLE:

- In London and Essex, deliver Jack Petchey's Speak Out Challenge to an excellent standard, maintaining the reputation and relationships of this flagship programme
- Across the UK, deliver Speakers Trust's programmes to an excellent standard, in line with guidance and curriculum for the relevant programme
- Support programme clients with subsequent steps in the programme

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- Communicate with Speakers Trust central team and Speakers Trust clients in a professional, timely and courteous manner
- Ensure you are aware of the needs of participants well in advance of delivery and tailor your training style accordingly, or let the central team know if you are unable to meet needs
- Capture and enter participant and client feedback on the relevant platform within 72 hours of delivering training
- Positively contribute to Speakers Trust's progress and reputation by being proactive in promoting the charity's work and by supporting our mission and values

The tasks are not a comprehensive list and other duties may be required as directed by the relevant member of the central team.

YOU MUST HAVE

- Extensive experience working with young people
- Third sector experience
- Excellent management skills
- Strong administration skills
- High-level of literacy
- Strong initiative with a practical approach to problem solving
- Ability to remain calm and composed, even under pressure
- Positive and inclusive approach to training
- Ability to multi-task and manage a number of clients at the same time
- Good availability in October and November 2026 as that is when the bulk of available work falls

YOU MUST BE

- a confident, clear and engaging communicator with the ability to communicate effectively at all levels: verbally and in writing, with Speakers Trust staff, and with clients and beneficiaries from various backgrounds
- able to build effective relationships and work as part of a team
- an outstanding speaker and listener
- experienced in speaking in public and leading change
- emotionally intelligent and able to adjust your communication to suit audiences of different ages and cultures
- highly effective and creative in leading activities to engage young people
- a supportive and enthusiastic workshop leader
- confident in focusing attention where it is most needed in a group to ensure all participants gain the greatest possible benefit
- able to identify different needs and tailor your delivery accordingly
- able to demonstrate an authentic commitment to the development of young people
- committed to developing as a trainer, proactive in reviewing and evaluating your own performance and willing to give and receive constructive feedback

YOU MAY BE

- experienced in delivering creative work through digital platforms
- experienced in working with vulnerable or marginalised groups

BEHAVIOURS

Speakers Trust staff are expected to show, at all times:

- a courteous and approachable manner
- enthusiasm for working in a team
- motivation and a 'can-do' attitude

REQUIREMENTS

Trainers who are hired by Speakers Trust are required, at their own expense, to:

- Undertake, and provide evidence of completion of, NSPCC Child Protection in Schools training (cost of £30 at time of writing)
- Undergo an enhanced DBS check and pay to be part of the annual update service
- Be solely responsible for all tax liabilities (including National Insurance) arising in connection with fees paid to them by Speakers Trust, as set out in the Freelancer Agreement
- Take out Public Liability Insurance with minimum cover of £1,000,000
- Attend a minimum of one day of Speakers Trust training each academic year, with a minimum of a further day
- Undergo performance assessments

for each new programme taken on (training commitment will be advised at the start of each programme)

- Invest in learning and development as a communications skills trainer
- Comply with relevant policies and legislation, including Speakers Trust Safeguarding Policy and Freelancer Agreement, GDPR and best practice standards
- Embark on an unpaid training programme with Speakers Trust (shadowing workshops, delivering appraised workshops and attending admin training sessions). This programme must be completed to a satisfactory standard before any freelance work commences. If you have any questions about this, please get in touch.

HOW TO APPLY

Speakers Trust is an equal opportunities employer. We particularly encourage applications from disabled and Black, Asian and Minority Ethnic (BAME) candidates, as these groups are underrepresented throughout the sector.

Apply by filling out a quick form and attaching your CV and a Cover Letter. Your letter should be no more than two pages and detail your training experience and any public speaking experience.

Shortlisted applicants will be invited to an audition in w/c 10th August.

Deadline to apply: 9am, 20th July 2026.

[Click here to apply.](#)